

## Canadian Fair Trade Network – March 1, 2018 In-Person, Pre-AGM Board Meeting Minutes

**Time:** 2pm pacific time

**Board Members:** Éric St. Pierre, Maria Aman, Kyra Moshtaghi Nia, Mike Allan, Avery Gottfried, Loïc de Fabritus, Bev Toews, Erin Bird, Ivy McKee, Keslyn Ayow-James

**Regrets:** Rita Steele

**Absent:** Duane Nicol

**Advisory Council Members:**

**Staff:** Sean McHugh, Torrye McKenzie

\* Start time: 2:30 pm PST -*estimate*

#	Agenda Item	Person	Date
Operations	<b>Meeting Agenda</b> 1. No agenda set, casual discussion		
	<b>Meeting Minutes – Review and approve previous meeting minutes</b> 1. Previous meeting minutes not reviewed		
	<b>1 Processes</b> 1. Contracts with Employees a. The organization has been great on governance, reporting and general transparency, but not strong on formalization. b. Contracts with all employees are needed if we hope to grow 2. In-Person Board Meeting Plans a. We have the funds to make this happen this year, so we should get something booked		
	<b>2 Financial Management</b> 1. A raise in salary for Sean was proposed by the board 2. 5% was suggested		
<b>3</b>	<b>Conference 2019</b> 1. Some discussion around possible location for 2019 was had 2. Sean suggested Ottawa		

\*Meeting adjourned: 3:15pm PST-*estimate*