

	<ul style="list-style-type: none"> a. Up for election (<i>Dustin, Krista, Bev, Bruce, Kyra</i>) <ul style="list-style-type: none"> i. Re-running? Stepping down? ii. Dustin stepping down but has a Dalhousie student who is enthusiastic to run in his place iii. Bruce: undecided iv. Kyra: would like to stay on but open for someone to take over v. Krista: undecided, would like to stay on but open to give spot to a new board member vi. Bev keen to stay on b. Not up for election (<i>Zack, Kaan, Avery, Eric, Lia, Sasha</i>) <ul style="list-style-type: none"> i. Staying on c. Update out to members <ul style="list-style-type: none"> i. Reach out to members to reconnect and provide update ii. AGM scheduled for February 20 d. For running the AGM, those who are not up for re-election will run it – Sasha volunteered to help out e. To be held early Saturday morning to not ‘disrupt’ the conference f. Annual Report will need to be prepared by early December 	<p>send thoughts on staying and potential new members to Sean and Zack</p> <p>Prepare email</p>	<p>Dec 9</p>
<p>4</p>	<p>Finance</p> <ul style="list-style-type: none"> 1. 2016 Budget <ul style="list-style-type: none"> a. McConnell Foundation money – half has been received, other half to come - so CFTN is in a strong financial position and has more flexibility of where to spend b. Budget draft should be ready for next meeting 2. Sean Salary <ul style="list-style-type: none"> a. Kaan moves towards paying a more respectable salary of 4000\$ a month (up from 3500\$ before deductions) b. Should look into industry averages? <ul style="list-style-type: none"> i. Provincial councils around 75,000\$/year ii. Possibility to have gross annual income of 50,000\$/year? c. How do we ensure that this is sustainable? d. Motion proposed by Kaan: <i>Be it resolved that Sean’s wage be increased to 50,000\$ per year, and the annual review period is expected and his wage is pegged to the CPI of the province of residence.</i> 	<p>1. Sean</p> <p>2. Kaan</p>	<p>Nov 13</p> <p>Jan 1</p>

	<p>e. Amended by Avery: <i>Be it resolved that Sean's wage be increased to 50,000\$ per year taking effect January 1, 2016.</i></p> <p>i. Seconded by Avery</p> <p>ii. Approved by all 5:42 PST</p> <p>3. Fairtrade Canada 2015 financial commitment</p> <p>a. Remaining \$12,500 sorted out</p> <p>4. Lush</p> <p>a. Prepare grant proposal</p> <p>b. Funded us in 2012 (\$20,000)</p> <p>c. Will be a year-to-year basis and grants from 10-25k</p> <p>5. Business Association Concept – Being piloted by Toronto</p> <p>a. Rafik has been leading a small scale pilot of a city-based business organisation in Toronto</p>	<p>3. Sean, Hugues</p> <p>4. Jess</p> <p>5. Rafik</p>	<p>complete</p> <p>Nov 16</p> <p>End of year</p>
5	<p>Partnerships</p> <p>1. CFTN-AQCE Partnership agreement</p> <p>a. Draft completed and sent out to both Boards</p> <p>2. Recognition of the other certifications – was discussed at June CFTN meeting and meeting with FTC in Toronto, AQCE already has an exception clause to allow other certifications</p> <p>a. If the CFTN board decides to go ahead with this clause and amends the endorsement policy but waits to announce publicly until the AGM in February</p> <p>b. Endorsement policy prioritized and create a <i>mid-term</i> plan from now until February (ie. To decide what to do with an application with SPP between now and February)</p> <p>3. Committee of 5 people - Two additional seats are to be determined, but possibly Town and Campus representatives</p> <p>4. Endorsement by the Board of the overall document subject to revision, minor amendments and clarifications</p> <p>5. November 18th deadline for comments and edits</p> <p>6. Notice of motion for next meeting to accept the final document</p>	<p>1. Sean & Eric</p> <p>Everyone</p>	<p>Nov 18</p> <p>Dec 8</p>
6	<p>Integrity of the Movement</p> <p>1. Fairtrade Canada AGM</p> <p>a. Mark Abbott announced he's stepping down</p> <p>b. Elections were not deemed necessary</p> <p>c. Membership didn't agree</p> <p>d. Ended in recess after 4.5 hours and Sean and Dario will try to reconvene meeting at the conference in</p>	<p>1. Sean, Zack, Avery</p>	

	<p>February to hold elections</p> <p>e. Document has been drafted on what was promised and what needs to be done, will be sent out to members and then to FTC Board with the recommendations</p> <p>f. Lack of Annual Report was concerning</p> <p>2. Endorsement policy</p> <p>a. Needs additional edits and additions</p> <p>b. To be circulated for comment soon</p>	2. Sean	Nov 27
7	<p>Communications</p> <p>1. Fair trade handmade guide developed with FTF</p> <p>a. Newsletter sent out Thursday announcing the guide – good feedback so far</p> <p>b. Plans to print and have available in January</p>	Sean & Renee	
8	<p>Conference</p> <p>1. Sponsorship</p> <p>a. Manitoba Liquor and Lotteries should respond this week with potential sponsorship</p> <p>b. Provincial and Federal governments potentially to have representation, money, etc.</p> <p>2. Schedule</p> <p>a. Working on panel speakers, etc. (thoughts are welcomed)</p> <p>3. Invitations & Registration</p> <p>4. Communications</p> <p>a. Bilingual website up</p>	Sean & Zack Everyone	
9	<p>Magazine</p> <p>1. General update on progress</p> <p>a. Going well but Eric Johnson going on holidays Dec</p> <p>b. Advertising a little slow this time around</p> <p>c. Distribution in January</p>	1. Sean	
10	<p>Programs</p> <p>1. 2016 Growth Strategy</p> <p>a. Info to come in the coming weeks, as part of 2016 FTC contract proposal</p> <p>2. University of Western Ontario</p> <p>a. Sent in their application - will be accepted pending a few minor changes</p> <p>3. Schools: Canadian Teacher's Federation launched a program to encourage 10 schools to become designated by June 30th 2016 with cash incentives</p>	1. Sean & Eric 2. Sean 3. Bruce	

	a. Working on French materials now	a. Catherine	
11	Campaigns 1. Fair Trade Campus Week Recap in the works now	1.Melissa	
12	Regional Updates - Next meeting	Everyone	
13	Next Meeting Tuesday, December 8th: 5:00PST		

***Meeting adjourned: 6:32 PST**